

BACKGROUND INVESTIGATION - RELEASE AND DISCLOSURE

SECTION 604(a) OF THE FAIR CREDIT REPORTING ACT, 15 U.S.C. 1681b(a) ENUMERATES THE PERMISSIBLE CIRCUMSTANCES UNDER WHICH A CONSUMER REPORTING AGENCY MAY FURNISH YOUR CONSUMER REPORT TO A THIRD PARTY SUCH AS YOUR EMPLOYER. ONE SUCH PERMISSIBLE PURPOSE LISTED AT SECTION 604(a)(3)(B) IS THAT "ANY CONSUMER REPORTING AGENCY MAY FURNISH A CONSUMER REPORT...TO A PERSON WHICH IT HAS REASON TO BELIEVE INTENDS TO USE THE INFORMATION FOR EMPLOYMENT PURPOSES." THEREFORE, IT IS LAWFUL UNDER FEDERAL LAW FOR THIS EMPLOYER TO SEEK TO OBTAIN FOR EMPLOYMENT PURPOSES A COPY OF YOUR CONSUMER REPORT FROM A CONSUMER REPORTING AGENCY.

I, _____ have read and understand the above notice which Reeves Young provided to me on _____, which explains that it is permissible under the Fair Credit Reporting Act for that employer to either procure or cause to be procured, from a consumer reporting agency, a copy of my consumer report to be used for employment purposes. I further understand that the above-mentioned employer will make a request for an investigative report, to include a criminal background investigation. The investigative consumer report will contain information on my character, reputation, personal characteristics, or mode of living. Pursuant to section 606(a)(1)(B) of the Fair Credit Reporting Act, 15 U.S.C. & 1681(a)(1)(B), I understand that I have the right to request a complete and accurate description of the nature and scope of the investigation. (Should you make such a request, such description shall be provided within five (5) days of the request.) I further understand that prior to taking an adverse action Reeves Young must provide me a "Summary of Consumer Rights" which advises me that I can contact the Consumer Financial Protection Bureau (CFPB) or visit the website at <http://www.consumerfinance.gov/learnmore> to obtain more information about my rights.

I hereby authorize Reeves Young and/or its agent, IntelliCorp Records, Inc., to procure or cause to be procured a copy of my consumer report and/or investigative consumer report from a consumer reporting agency. **This consent authorizes the employer to procure a consumer report and/or an investigative consumer report at any time during my employment for an employment purpose.**

Please complete the following information for background purposes only:

Last	First	Middle	Maiden Name	
Other names I might be known as			Social Security Number	
Email Address			Date of Birth	
Address		City	State	Zip
Previous Addresses (last 5 years)				

This disclosure further serves as a request that any present or former employer, police department, education or financial institution or other person having personal knowledge about me to furnish Reeves Young and its affiliates or representative any and all information requested as allowed by law. A photocopy/facsimile of this authorization may be accepted with the same authority as the original and I specifically waive any written notice from any present or former employer who may provide information based upon this authorized request. Educational institutions are authorized to release my Grade Point Average.

I acknowledge that I have read all of the above statements, correctly provided the requested information and that I understand the contents of this form and the authorizations, disclosures and releases I am providing.

Applicant's signature

Date